

**Barrington Library Director Search  
Search Committee Scoring of applicants**

Candidate's Name: \_\_\_\_\_

Committee Member Name: \_\_\_\_\_

Candidate evaluation forms are to be completed by the committee reviewing applications overall qualifications for the position. Under each heading the committee member should give the candidate a numerical rating and write specific job related comments in space provided. The numerical rating system is based on the following.

1. Unsatisfactory
2. Satisfactory/Below Average
3. Average/Competent
4. Exceeds requirements
5. Exceptional/Outstanding

**Public Library Work Experience-** Does the candidate have the appropriate qualifications or training this position? Has their work in public libraries been stable and progressive?

Rating: 1   2   3   4   5

Comments:

**Supervisory and Management Experience-** Has the candidate acquired similar skills or qualifications through past work experiences?

Rating: 1   2   3   4   5

Comments:

**Organizational Fit:** Review the candidates' potential to fit the Barrington Public Library organization and our town's needs.

Rating: 1   2   3   4   5

Comments:

**Technical Qualifications/Experience:** Does the candidate have the technical skills necessary for this position?

Rating: 1 2 3 4 5

Comments:

**Administrative and budgetary experience:** Does the candidate demonstrate the knowledge of these areas necessary for this position?

Rating: 1 2 3 4 5

Comments:

**Perceived excitement for this position/community involvement:** Does this candidate demonstrate excitement and have the initiative to get involved in our community?

Rating: 1 2 3 4 5

Comments:

Please list any additional comments, concerns etc.

Please add up your ratings and give final score here: